# Job Seeker

Live Project Link:

# <http://jobsekker-javatops.rhcloud.com/index.jsp>

Create User login your self

OR

Username: testing

Password: test@123

<http://jobsekker-javatops.rhcloud.com/Admin/>

Username: admin

Password: admin

# Abstract

This Projects main idea is to develop a application which will be useful for Human Resource Personals for recruiting new employees for any organization. This application includes new features which will reduce work in recruitment field.

Initially this project is concentrated to implement Human resource management system which will help in filling job vacancies through a online system. This project also provides future scope for implementing broader services in a long period of time.

Users and organizations will register with the application for using HR services. Organizations will provide job opportunities information on the site users can search for there interested jobs and they can also submit application form through online which will be visible to organizations. This application will act as a mediator between job seeker and job provider.

# Non Functionality Requirement

* **Easy to maintain records**:

All the records are stored in the database. And Survey Company can create new survey in database when he/she wants. Update by using AJAX.

* **Graphical User Interface:**

Better GUI components with JQuery and High-slide to get better performance at peak time.

* **Time limitation of Survey:**

Disclose valid time to show survey. Give time limit of disclose survey and fill up the survey by users/employee.

* **Specific location based Survey:**

Make survey for specific organization based on. Fill survey of the specific organization employees only.

* **Available on WWW:**

Website is seeing on browser any time. And access any time by secure login connection.

# Functionality Requirement

* **ACTIVITIES OF PROPOSED SYSTEM**

The Basic activities involved in the system are:

1. Database software installed and pre-configures for the immediate use of the system effectively and efficiently.

2. Pre-configured and ready to run Jobs database with management module for adding and deleting efficiently.

3. Database to store the candidate’s details securely.

4. Customizable authentication to control access to database files using assigned user login and password control.

5. Provides information to the managers so that they can make judgment about particular situations.

6. Reductions in the cost of hiring – there will be between 50-60 percent decrease in the cost of hiring.

7. Reduces the time required to complete the recruitment process of any organization.

* **VALIDATION REQUIRMENT FOR SYSTEM**

The Basic validation from user side to detect wrong information or blank information:

* When the user has entered correct username and password, then he/she is allowed to enter information or to see the information either into the database or from the database.
* If anyone field from username or password remains blank, then user will not be allowed to enter into the system.
* If user leave some fields blank in Registration form then he/she does not allowed submitting his/her information.
* If user has entered wrong data then accordingly message will generate automatically

# System Modules

## ADMINISTRATOR MODULE

* + Login
  + Add on Site
    - Location
    - Qualification
    - Industry Type
  + View
    - Location
    - Qualification
    - Industry Type
  + Employees
  + Employers
  + Logout

## EMPLOYEE MODULE

* + Login
  + Registration
* Edit Information
* Change Password
* Resume
  + - My Resume
    - Post Resume
* Find Jobs
* Logout

# How to Start Testing

* Create Test Plan - HLR
* Create Tractability Matrix
* Create Test Scenarios and Test Cases in Manual
* Create Defect Report

# Perform Types of Testing

* Compatibility Testing with Different Browsers
* Usability Testing
* Performance Testing by Load Runner Up
* GUI Testing